



## Head of School Search Albertus Magnus High School Bardonia, New York

albertusmagnus.net



Built on Faith, Bound for Excellence

## **Albertus Magnus High School**

Albertus Magnus High School is a faith-filled community of learners defined by scholarship, service, and spirit, fostering the pursuit of excellence in each person. Graduates are well prepared for life at the college level and beyond through a rigorous college preparatory program promoting independent thinking and collaborative learning, an active campus ministry embracing the Dominican tradition, a wide variety of extracurricular activities, highly competitive interscholastic sports, and an acclaimed performing arts program.

Albertus Magnus High School was founded in September 1957 by the Dominican Congregation of Our Lady of the Rosary, known as the Dominican Sisters of Sparkill, New York. In 1956, Cardinal Francis Spellman, Archbishop of New York, asked the Dominican Sisters of Sparkill to construct and staff a coeducational Catholic high school in Rockland County, NY. The school was named Albertus Magnus High School for the renowned Dominican priest, bishop, and scholar, St. Albert the Great. Since the first graduating class in 1961, more than 8,000 students have had the privilege of receiving an education infused with the Dominican spirit and built on the four pillars of prayer, study, community, and service. Today, Albertus Magnus High School enrolls approximately 500 students and remains the only Catholic high school in Rockland County. The school is chartered by the Board of Regents of the University of the State of New York and accredited by the Commission on Secondary Schools of the Middle States Association of Colleges and Schools. Over the past several years, improvements have been made to the campus, making it a more attractive and robust setting for learning, athletics, and the arts. The school community thrives in its spacious suburban campus with easy access to metropolitan New York.

The strength of the Albertus Magnus community is based upon its steadfast commitment to the school's mission and Dominican values. The family atmosphere sets Albertus Magnus apart from other schools. Relationships that span a lifetime are built among families, students, faculty, and alumni. Multiple generations of many families have shared the legacy of an Albertus Magnus education. Qualified and dedicated faculty members, many of them alumni, care for and support students in an environment characterized by values and respect. The school community, through its programs and services, provides the opportunity for all students to achieve academic success, develop into unique individuals and future leaders, and grow in their faith. Students at Albertus Magnus are offered a chance to be part of something truly special.

#### Academics

#### **Class of 2019 Highlights**

- > 27 AP scholars in 2019
- > Opportunities for global travel
- > Student Internship Program
- > Student/Staff ratio 12:1
- > 93% of faculty hold Master's and/or Dual Master's degrees
- > 100% graduation rate
- > 99% of graduates went on to college including Ivy League schools
- > Two National AP Scholars
- > 32% National Honor Society Members
- > 4,000 hours community service performed
- > 30% of students participate in award-winning performing arts program

#### **Highly Competitive Sports Programs**

- > 36 Teams across three seasons
- > 75% of students compete in various sports
- > 90 League, Section, and State Championships
- > 13% of athletes go on to play at the college level

#### **Mission Statement**

Albertus Magnus High School is a Catholic, coeducational community of faith in which our future leaders strive for academic excellence, seek Truth, and show respect for the dignity of each person.

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## **Albertus Magnus High School**

### Role of the Head of School

The Head of School provides faith-filled leadership, engaging and empowering the school community in order to ensure the continued vitality, growth, and sustainability of Albertus Magnus High School. Accountable to and working with the Board of Trustees and the School Board, the Head of School is entrusted to preserve the Catholic values, Dominican traditions, and mission of Albertus Magnus, promoting a culture of diversity and inclusion. Working collaboratively with administrators and faculty, the Head of School provides oversight for the school's faith community, student life, and the overall academic program, ensuring excellence in teaching and learning which engages and develops young men and women.

The Head of School articulates a clear and compelling vision for the school, leads strategic planning initiatives, and oversees all operations of the school. The Head of School promotes Albertus Magnus by identifying, cultivating, and developing partnerships and by broadening community support that will ensure a vibrant future for the school. Working with the Advancement Team, the Head of School leads efforts in the areas of development, enrollment, alumni engagement, marketing, and community relations in order to ensure both short-term and long-term growth. The Head of School works steadfastly to ensure financial stability and sustainability.

### **Priorities for the Head of School**

Albertus Magnus High School seeks an energetic and transformational leader who will provide visionary and inspirational leadership to address the following critical priorities.

- Strategic Planning: Work collaboratively with governance bodies and school administration to design and implement effective and mission-driven strategic, operational, and financial plans.
- Program: Ensure the integration of faith and learning and the academic excellence of the school as measured by accreditation and student success. Remain abreast of and implement best practices in all areas of school operations.

- Finance: Maintain responsible management of overall finances while addressing affordability of and accessibility to an Albertus Magnus education.
- **Development:** Actively and creatively increase external support for operations, capital improvements, and building of an endowment through a well-developed and systematic approach.
- Marketing and Communication: Create and deliver clear, compelling, and consistent messaging to all constituent groups, both internal and external. Engage with alumni and influencers to increase awareness of, interest in, and support for the school.
- Enrollment: Determine and implement contemporary strategies to attract, enroll, and retain an optimal number of students.



# Prayer, Study, Community, and Service

# **Albertus Magnus High School**

## Qualifications

# The new Head of School at Albertus Magnus High School will take office on July 1, 2020, and be:

- A strong, faith-filled, practicing Catholic supportive of Catholic social teachings and able to address contemporary challenges in the Catholic Church with strength and resiliency.
- Mission-focused and committed to the four pillars which are the hallmarks of education in the Dominican tradition – prayer, study, community, and service.
- Dedicated to Catholic secondary education for young men and women, energetically and joyfully supporting the mission of the school to help students become the best version of themselves.
- Able to articulate a clear and concise vision for the future in order to attract involvement and investment in the school.
- Supportive of the socio-economic and cultural diversity of the school community.
- Charismatic, dynamic, collaborative, and able to bring people together, empower them to take action, and hold them accountable to measurable results.
- Visibly present to all members of the school community.
- Innovative and entrepreneurial; confident and comfortable leading change that will strengthen the school.
- Knowledgeable of current educational best practices; capable of leading a school in a competitive educational environment.

## **Application Procedure**

Interested and qualified candidates should submit electronically, in a consolidated format: a letter of introduction; a resume; names, emails, and telephone numbers of five professional references; and a written statement of no more than 500 words addressing: "Using the Dominican Pillars of Education to Market a Coeducational Catholic School in a Competitive Educational Environment" to:

#### Albertus Magnus High School Head of School Search

Catholic School Management Attn: Jennifer C. Kensel at csmoffice@cbservices.org

Review of applications will begin immediately and conclude on January 21, 2020.

#### Candidates for this position should possess:

- Master's degree; advanced degree and administrative certification desirable.
- Demonstrable experience in senior leadership positions; educational leadership experience strongly preferred.
- Business and financial acumen, a sense of stewardship, and proven ability to assess, manage, and improve the school's financial position.
- Experience developing and utilizing strategic plans to market and grow an organization.
- Proven track record of acquiring funds through identification, cultivation, and solicitation of major gifts from a variety of constituents.
- Well-honed background and expertise to market the school for enrollment and resources.
- Capability to attract, develop, and retain talented and dedicated administrators, faculty, and staff.
- Experience working with board governance.
- Superb communication skills and executive presence to effectively represent the school and build relationships with all constituencies.

## Salary and Benefits

This is a full-time, 12-month position. Salary and benefits are competitive and commensurate with experience and qualifications.



Catholic School Management cbservices.org/csm.html